

## MAHARASHTRA STATE ELECTRICITY DIST. CO. LTD.

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**Disciplinary Action Section** 

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No.GAD/DC/Revocation/

## ADMINISTRATIVE CIRCULAR No. 158 dated: 13/06/2008

Sub: Review of cases of employees placed under suspension in

ACB/Criminal case and period exceeded six months.

Ref: Admn.Circular No.157 dated 02/6/2008.

Through Administrative Circular referred to above the Suspension Revocation Committee for employees in Pay Group-III (Circle Seniority) and Pay Group-IV (Division Seniority) in Head Office and field has been reconstituted. Consequent on reconstitution of Committee the cases are to be dealt with at Corporate Office instead of respective Zonal Offices.

- 2. As per para-5 of the aforesaid Administrative Circular the first meeting is required to be arranged immediately for the cases where period of suspension exceeded six months as on 31/3/2008 and criteria stipulated in Confidential Circular No.GAD/DAC/Circular/2724 dated 11/11/2005 & Confidential Circular No.GAD/DAC/Circular/552 dated 20/4/2006 are fulfilled.
- 3. In view of the above, with a view to streamline the procedure it is decided to obtain revocation proposals of employees in Pay Group-III & IV through Zonal offices.
- 4. As such, all the Competent Authorities for employees in Pay Group-III & IV in field offices are hereby advised that they should submit the revocation proposals to the concerned Zonal Office and the Zonal Office shall consolidate the proposal in the enclosed proforma and shall forward the same to the Manager(DC), Corporate Office alongwith the soft copy. This proposal should reach Corporate Office by 25<sup>th</sup> June, 2008.
- 5. Thereafter, the proposals for the quarter ending June 2008 and further quarters should be submitted by 10<sup>th</sup> of following month as explained in the aforesaid para, invariably. The proposal received after due date shall be deferred till next quarter end and for this deferment the concerned Zonal Managers shall be held responsible.
- 6. It may be ensured that only proposals for revocation of suspension which are recommended and where employees fulfills the criteria for reinstatement shall only be submitted to Corporate Office.

Encl.:- As above.

Executive Director (HR)

To

As per mailing list upto Division level.

Statement showing the details of employees who are placed under suspension on account,

Zone ......

ACB/Criminal Cases and whose suspension period is more than six months at the end of quarter .......

	vo.	Designation and A/c CPF No. of suspended employee.		of suspension	Designation of the Officer who suspended the employee	suspension	Suspensi end of qu under considers	on at the parter	of sanction of prosecution accorded by CA	is filed by ACB/Police	1	departmental proceedings completed then outcome	status of the departmental case.	employee has challenged departmental action. If so, reference of court case and present status		Remark
		8				Year (s) 7 (a)	Year (s)   Month (s)									
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Note:-1) The Individual Revocation Proposals received from the concerned Competent Authority are attached herewith.

2) The particulars in the aforesaid statement are verified and found correct.

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Date :-

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